

ARMY DEMOGRAPHICS FY00

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Soldier Demographics

The following table consists of the official active duty Army end-strength* for each FY Fiscal Year

| | Active | Pct Chg |
|--------|---------|---------|
| Sep 90 | 732,403 | |
| Sep 91 | 710,821 | -2.9% |
| Sep 92 | 610,450 | -14.1% |
| Sep 93 | 572,423 | -6.2% |
| Sep 94 | 541,343 | -5.4% |
| Sep 95 | 508,559 | -6.1% |
| Sep 96 | 491,103 | -3.4% |
| Sep 97 | 491,707 | +0.1% |
| Sep 98 | 483,880 | -1.6% |
| Sep 99 | 479,426 | -0.9% |
| Sep 00 | 482,170 | +0.6% |

*Cadets included in active duty end-strength

Accessions

| | FY98 | FY99 | FY00 |
|-------------|--------|--------|--------|
| TOTAL | 71,753 | 68,209 | 80,113 |
| Total NPS | 66,456 | 62,254 | 74,190 |
| Female % | 18.9% | 20.0% | 21.2% |
| Black % | 23.3% | 23.7% | 23.3% |
| Prior Svc % | 7.4% | 8.7% | 7.4% |
| HSDG % | 90.1% | 90.1% | 90.4%* |
| TSC I-III | 68.1% | 62.9% | 65.2% |

FY00 Accessions Objective: 80,000

• Percentage based of NPS accessions minus GED+ accessions.

The following data are based on numbers provided by the Army to the Defense Manpower Data Center, and are valid as of September 15, 2000.

| Strength | Number | Female | Minority |
|--------------|---------|--------|----------|
| Active | 479,026 | 15.3% | 41.6% |
| USMA Cadets | 4,089 | 16.1% | 22.9% |
| Guard | 353,045 | 11.3% | 26.5% |
| Army Reserve | 206,892 | 24.8% | 41.0% |

Grade

| | Number | Pct |
|----------------------|---------|-------|
| Commissioned Officer | 65,352 | 13.6% |
| Warrant | 11,524 | 2.4% |
| Enlisted | 402,150 | 84.0% |

Race by Gender - Commissioned Officer

| | Male | Female | Total |
|--------------|---------------|--------------|---------------|
| White | 79.4% | 66.0% | 77.3% |
| Black | 9.7% | 20.9% | 11.4% |
| Hispanic | 4.0% | 4.4% | 4.1% |
| Other | 6.9% | 8.7% | 7.2% |
| Total | 55,355 | 9,997 | 65,352 |

Race by Gender - Warrant Officer

| | Male | Female | Total |
|--------------|---------------|------------|---------------|
| White | 73.7% | 47.6% | 71.9% |
| Black | 14.0% | 38.4% | 15.7% |
| Hispanic | 5.1% | 5.7% | 5.1% |
| Other | 7.2% | 8.3% | 7.2% |
| Total | 10,730 | 794 | 11,524 |

Race by Gender - Enlisted

| | Male | Female | Total |
|--------------|----------------|---------------|----------------|
| White | 58.1% | 37.8% | 54.9% |
| Black | 25.9% | 46.4% | 29.1% |
| Hispanic | 9.2% | 8.6% | 9.1% |
| Other | 6.8% | 7.2% | 6.9% |
| Total | 339,659 | 62,491 | 402,150 |

Race by Gender - Total Active

| | Male | Female | Total |
|--------------|----------------|---------------|----------------|
| White | 61.4% | 41.7% | 58.4% |
| Black | 23.4% | 42.9% | 26.4% |
| Hispanic | 8.4% | 8.0% | 8.3% |
| Other | 6.8% | 7.4% | 6.9% |
| Total | 405,744 | 73,287 | 479,026 |

Age Groups

| | Officer | Warrant | Enlisted |
|----------|---------|---------|----------|
| 17-20 | 0% | 0% | 21% |
| 21-24 | 11% | 1% | 26% |
| 25-29 | 23% | 11% | 21% |
| 30-39 | 40% | 58% | 26% |
| 40& Over | 26% | 30% | 6% |

Education Level - Officer/Warrant

| | Number | Percent |
|------------------------|--------|---------|
| H.S. Graduate | 43 | <0.1% |
| Some College/AA Degree | 5,303 | 6.9% |
| BA Degree | 40,985 | 53.3% |
| MA/PhD Degree | 27,881 | 36.3% |
| Other/Unknown | 2,664 | 3.5% |

Education Level - Enlisted

| | Number | Percent |
|------------------------|---------|---------|
| Non-High School grad. | 1,372 | 0.4% |
| GED | 17,856 | 4.4% |
| High School grad. | 338,981 | 84.3% |
| Some College/AA Degree | 21,854 | 5.4% |
| BA Degree | 12,435 | 3.1% |
| MA/PhD Degree | 1,375 | 0.3% |
| Other/Unknown | 8,277 | 2.1% |

Purple Heart Recipients

1040 Awards since Dec 89

Family Demographics

Married by Gender

| | Male | Female | Total |
|--------------|------------|------------|------------|
| Officer | 73% | 54% | 70% |
| Warrant | 87% | 62% | 85% |
| Enlisted | 51% | 42% | 50% |
| TOTAL | 55% | 44% | 53% |

Dual Military Marriages (pct of all marriages)

| | Male | Female | Total |
|--------------|-------------|--------------|--------------|
| Officer | 5.2% | 44.3% | 9.8% |
| Warrant | 4.6% | 47.0% | 6.8% |
| Enlisted | 6.4% | 42.0% | 11.1% |
| TOTAL | 6.1% | 42.5% | 10.7% |

Soldiers with Children

| | |
|--------------|--------------|
| Officer | 53.2% |
| Warrant | 76.6% |
| Enlisted | 46.4% |
| Total | 48.0% |

Average Number of Children (for soldiers who have children)
2 children per soldier

Sole Parents

| | |
|------------------------------|-------------|
| Commissioned/Warrant Officer | 3.6% |
| Enlisted | 8.2% |
| TOTAL | 7.5% |

Family Members

| | |
|------------------|----------------|
| Spouses | 251,239 |
| Children | 458,947 |
| Adult Dependents | 3,558 |
| TOTAL | 713,744 |

Avg Soldier's Pay (E4, 4 years of service, with dependents) - at Fort Drum, Jan 01

| | |
|--------------|--------------------------|
| Base Pay: | \$1,576 per month |
| BAH: | 489 per month |
| BAS: | 227 per month |
| TOTAL | \$2,292 per month |
| | \$27,504 per year |

Food Stamps - vouchers redeemed in Army Commissaries, FY00

| | |
|-------------|-------------|
| Food Stamps | \$6,124,259 |
| WIC* | \$8,860,539 |

*** Women, Infants and Children Program**

Soldiers with Exceptional* Family Members

| | | |
|----------------|--------------|------------|
| | <u>FY 00</u> | <u>Pct</u> |
| Soldiers | 42,751 | 8.9% |
| Family Members | 53,979 | 7.6% |

***Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling.**

Employment Status of Civilian Spouses
(as of Spring 2000)

| | | |
|-------------------------------|-------------|------------|
| | <u>Ofcr</u> | <u>Enl</u> |
| Employed - Full-Time | 32% | 38% |
| Employed - Part-Time | 17% | 18% |
| Unemployed * | 10% | 17% |
| Wants job but not looking | 11% | 12% |
| Not working, doesn't want job | 30% | 16% |

*** Unemployed means actively looking for work.**

Source: Sample Survey of Military Personnel

EO / Sexual Harassment

EO Discrimination Complaints*

| | | | |
|-------------------|-------------|-------------|-------------|
| | <u>FY98</u> | <u>FY99</u> | <u>FY00</u> |
| Complaints Filed | 317 | 309 | 247 |
| Substantiated | 53 | 34 | 30 |
| Pct Substantiated | 17% | 11% | 12% |

Sexual Harassment Complaints*

| | | | |
|-------------------|-------------|-------------|-------------|
| | <u>FY98</u> | <u>FY99</u> | <u>FY00</u> |
| Complaints Filed | 218 | 154 | 160 |
| Substantiated | 100 | 75 | 65 |
| Pct Substantiated | 46% | 49% | 41% |

***Includes complaints filed via IG and EOA**

Health Issues

HIV+ Soldiers on Duty (FY00)

| | | |
|---------------|---------------|--------------|
| | <u>Active</u> | <u>AR/NG</u> |
| HIV+ Soldiers | 281 | 93 |

New Cases of HIV+

| | | | | | |
|--------|---------------|-------------|-------------|-------------|-------------|
| | <u>Fiscal</u> | | | | |
| Year* | <u>1996</u> | <u>1997</u> | <u>1998</u> | <u>1999</u> | <u>2000</u> |
| Active | 75 | 59 | 60 | 54 | 41 |
| AR/NG | 29 | 30 | 28 | 37 | 20 |

***FY of first known HIV+ test. All totals are confirmed HIV cases having at least 2 positive tests with 2nd test being a confirmatory test**

Deaths of Active Duty* Soldiers by Selected Causes

| | | | |
|--------------|-------------|-------------|-------------|
| | <u>FY98</u> | <u>FY99</u> | <u>FY00</u> |
| Accidents | 168 | 187 | 0 |
| POV | 116 | 123 | 161 |
| Mil | 15 | 40 | 113 |
| Training** | 37 | 24 | 16 |
| Other | 74 | 64 | 32 |
| Illness | 59 | 63 | 63 |
| Suicides | 12 | 17 | 58 |
| Homicide | 313 | 331 | 13 |
| TOTAL | 295 | 295 | 295 |

*** Includes Reserve/Nation Guard deaths.**
**** Includes military vehicle and Aviation (flight-related) deaths.**

Family Violence - Substantiated Spouse

| | | | |
|-------------------|-------------|-------------|-------------|
| | <u>FY98</u> | <u>FY99</u> | <u>FY00</u> |
| Abuse | 5,027 | 4,810 | 4,130 |
| Number of Victims | 8.8 | 7.2 | 6.4 |
| Rate/1,000 Army | | | |

U.S. Army Civilians

Army Civilians*

| | | |
|--|-------------|---------------|
| | <u>FY90</u> | <u>Sep 00</u> |
| | 539,417 | 221,691 |

*** Appropriated Fund civilian employees only**

Army Civilian Employees by Gender and Grade
(Appropriated Fund employees only)

| | | | | |
|----------------------------|--------------|---------------|---------------|---------------|
| | <u>Male</u> | | <u>Female</u> | |
| | <u>FY90</u> | <u>Sep 00</u> | <u>FY90</u> | <u>Sep 00</u> |
| GS 1-4 | 22.1% | 30.7% | 77.8% | 69.3% |
| GS 5-8 | 29.2% | 34.1% | 70.7% | 65.9% |
| GS 9-12 | 64.4% | 58.9% | 35.5% | 41.1% |
| GS/GM 13-15 | 86.0% | 75.3% | 14.0% | 24.7% |
| TOTAL GS | 46.3% | 51.7% | 53.6% | 48.3% |
| SES | 95.1% | 84.8% | 4.8% | 15.2% |
| TOTAL all pay plans | 55.4% | 60.5% | 42.5% | 39.5% |

Army Civilian Employees by Minority Status and Grade
(Appropriated Fund employees only)

| | | | | |
|----------------------------|-----------------|---------------|-----------------|---------------|
| | <u>Majority</u> | | <u>Minority</u> | |
| | <u>FY90</u> | <u>Sep 00</u> | <u>FY90</u> | <u>Sep 00</u> |
| GS 1-4 | 61.9% | 52.1% | 39.1% | 47.9% |
| GS 5-8 | 72.1% | 64.0% | 27.9% | 36.0% |
| GS 9-12 | 81.3% | 75.8% | 18.7% | 24.2% |
| GS/GM 13-15 | 89.3% | 83.8% | 10.2% | 16.2% |
| TOTAL GS | 75.0% | 71.5% | 25.0% | 28.5% |
| SES | 95.1% | 90.4% | 4.8% | 9.6% |
| TOTAL all pay plans | 74.3% | 72.2% | 25.7% | 27.8% |

U.S. Army Retirees

| | |
|----------------------|----------------|
| | <u>FY 00</u> |
| 20+ Yrs of Service | 416,477 |
| TERA* | 20,403 |
| Disabled - Temporary | 2,936 |
| Disabled - Permanent | 86,377 |
| TOTAL | 526,193 |

*** Temporary Early Retirement Authority (15-20 years of service)**

U.S. Population Statistics

Population Estimates by Age 17-19 and Race

| | | | | | |
|----------|-------------|-------------|-------------|-------------|-------------|
| | <u>2000</u> | <u>2005</u> | <u>2010</u> | <u>2015</u> | <u>2020</u> |
| White | 66.7% | 64.6% | 61.1% | 59.3% | 56.4% |
| Black | 14.4% | 14.7% | 14.8% | 13.9% | 14.2% |
| Hispanic | 13.8% | 15.2% | 17.9% | 20.3% | 22.3% |
| Other | 5.1% | 5.4% | 6.1% | 6.5% | 7.1% |

Source: U.S. Census